The Corporation of the City of Kenora

By-Law Number 5 - 2020

A By-law to amend By-law Number 148-2007 being the Comprehensive Policy Manual for the Corporation of the City of Kenora

Whereas on December 10, 2007 Council adopted By-Law Number 148-2007, adopting the Comprehensive Policy Manual and approving it as the Official Municipal Policy Manual for the City of Kenora; and

Whereas from time to time policies to the Manual are added, removed and amended; and

Whereas it is deemed necessary and expedient to amend By-law Number 148-2007 to meet changing requirements with respect to various municipal policies; and

Whereas at a Regular Committee of the Whole meeting held January 24, 2020 Council recommended to adopt a new Fit for Work Policy #HR-2-08 at its January 28, 2020 Council Meeting;

Now Therefore the Council of the City of Kenora hereby enacts as follows:-

- 1. That a new Fit for Work Policy #HR-2-08 be hereby approved.
- 2. That this Policy shall form part of the Comprehensive Policy Manual.
- 3. That the former Substance Abuse Policy #HR-2-08 be hereby repealed.
- 4. That this By-law shall take effect and come into force upon third and final reading.

By-law read a First and Second Time this 28th day of January, 2020

By-law read a Third and Final Time this 28th day of January, 2020

| | The Corporation of the City of Kenora:- |
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| _ | Daniel Reynard, Mayor |
| _ | Heather Pihulak, City Clerk |